# Composite Exhibit A



## Case 4:20-cv-03664-YGR Document 983 Filed 09/02/23 Page 2 of 3 **General Fee Schedule**

Hon. Elizabeth D. Laporte (Ret.)

#### **PROFESSIONAL FEES**

Daily Rate ......\$15,000

Includes up to 8 hours of session time on the scheduled day

• Other professional time (including additional hearing time, pre- and post-hearing reading and research, conference calls, and drafting orders and awards) will be billed at \$1,500 per hour. This may include travel time.

#### **ARBITRATION FEES**

#### Filing Fee

\$2,000 - Two Party Matter

\$3,500 - Matters involving three or more parties

\$2,000 - Counterclaims

- · Entire Filing Fee must be paid in full to expedite the commencement of the proceedings
- A refund of \$1,000 will be issued if the matter is withdrawn within five days of filing. After five days, the Filing Fee is non-refundable.

#### **Case Management Fee**

- 13% of Professional Fees
- The Case Management Fee includes access to an exclusive nationwide panel of judges, attorneys, and other ADR experts, dedicated services including all administration through the duration of the case, document handling, and use of JAMS conference facilities including after hours and on-site business support. Weekends and holidays are subject to additional charges.

#### **CASE MANAGEMENT FEES FOR OTHER MATTERS**

(Discovery, Special Master, Reference, and Appraisal)

Initial non-refundable Case Management Fee of \$875 per party Plus 13% of Professional Fees

#### **Neutral Analysis Matters**

Contact JAMS for administrative and pricing details.

#### **CANCELLATION/CONTINUANCE POLICY**

| Number of Days         | Cancellation/Continuance Period                | Fee   |
|------------------------|--|---|
| 1 day or less          | <br>21 days or more prior to hearing           | <br>100% REFUNDABLE, except for time incurred |
| 2 days or more         | <br>30 days or more prior to hearing           | <br>100% REFUNDABLE, except for time incurred |
| 3 days or more         | <br>60 days or more prior to hearing           | <br>100% REFUNDABLE, except for time incurred |
| Sessions of any length | <br>Inside the cancellation/continuance period | <br>NON-REFUNDABLE                            |

- Unused hearing time is non-refundable.
- Hearing fees, including all applicable Case Management Fees, are non-refundable if time scheduled (or a portion thereof) is cancelled or continued
  after the cancellation date unless the Arbitrator's time can be rescheduled with a hearing in another matter. The cancellation policy exists because
  time reserved and later cancelled generally cannot be replaced. In all cases involving non-refundable time, the cancelling or continuing party is
  responsible for the fees of all parties.
- A deposit request for anticipated preparation and follow-up time will be billed to the parties. Any unused portion will be refunded.
- Refund Policy: Overpayments are issued to the billing contact on the matter regardless of the paying party.
- All fees are due and payable in advance of services rendered and by any applicable due date as stated in a hearing confirmation letter. JAMS
  reserves the right to cancel your hearing if fees are not paid by all parties by the applicable cancellation date and JAMS confirms the cancellation
  in writing.
- Receipt of payment for all fees is required prior to service of an arbitration order or award.
- For arbitrations arising out of employer-promulgated plans, the only fee that an employee may be required to pay is \$400. The employer must bear the remainder of the employee's share of the Filing Fee and all Case Management Fees. Any questions or disagreements about whether a matter arises out of an employer-promulgated plan or an individually negotiated agreement or contract will be determined by JAMS, whose determination shall be final
- For arbitrations arising out of pre-dispute arbitration clauses between companies and individual consumers, JAMS Policy on Consumer Arbitrations Pursuant to Pre-Dispute Clauses, Minimum Standards of Procedural Fairness applies. In those cases, when a consumer (as defined by those Minimum Standards) initiates arbitration against the company, the only fee required to be paid by the consumer is \$250. The company must bear the remainder of the consumer's share of the Filing Fee and all Case Management Fees.
- Parties that, through mutual agreement, have held their case in abeyance for one year will be assessed an initial abeyance fee of \$500, and \$500 every six months thereafter. If a party refuses to pay the assessed fee, the other party or parties may opt to pay the entire fee on behalf of all parties, otherwise the matter will be closed.
- JAMS panelists may use a law clerk depending on the complexity of the case. The parties will be informed of the engagement if the neutral plans
  to employ a clerk. The clerk's hourly rate will be billed to the parties subject to the agreed fee split and in accordance with JAMS' policies.

JAMS agreement to render services is with the attorney, the party, and/or other representatives of the party.



### General Fee Schedule

Jayli Miller, Esq. Clerk

#### PROFESSIONAL FEES

#### \$500 per hour

- Professional time (including additional hearing time, post-hearing follow-up and additional services rendered after the session) will be billed at the Clerk's hourly rate.
- Travel and lodging expenses will be billed at cost.

#### CASE MANAGEMENT FEE

- 13% of Professional Fees
- The Case Management Fee includes access to an exclusive nationwide panel of judges, attorneys, and other ADR experts, dedicated services including all administration through the duration of the case, document handling, and use of JAMS conference facilities including after hours and on-site business support. Weekends and holidays are subject to additional charges.
- Hearing fees, including all applicable CMF, are non-refundable if time scheduled (or a portion thereof) is cancelled or continued
  within the cancellation period unless the Clerk's time can be rescheduled with another matter. The cancellation policy exists
  because time reserved and later cancelled generally cannot be replaced. In all cases involving non-refundable time, the party
  causing the continuance or cancellation is responsible for the fees of all parties.
- A deposit request for anticipated preparation and follow-up time will be billed to the parties. Any unused portion will be refunded.
- Refund Policy: Overpayments are issued to the billing contact on the matter regardless of the paying party.
- All fees are due and payable by the due date stated in the confirmation letter. Payment must be received in advance of services
  rendered. JAMS reserves the right to cancel your session if fees are not paid by all parties by the applicable cancellation date and
  JAMS confirms the cancellation in writing.
- Receipt of payment for all fees is required prior to service of an arbitration order or award.
- For arbitrations arising out of employer-promulgated plans, the only fee that an employee may be required to pay is \$400. The employer must bear the remainder of the employee's share of the Filing Fee and all Case Management Fees. Any questions or disagreements about whether a matter arises out of an employer-promulgated plan or an individually negotiated agreement or contract will be determined by JAMS, whose determination shall be final.
- For arbitrations arising out of pre-dispute arbitration clauses between companies and individual consumers, JAMS Policy on
  Consumer Arbitrations Pursuant to Pre-Dispute Clauses, Minimum Standards of Procedural Fairness applies. In those cases, when
  a consumer (as defined by those Minimum Standards) initiates arbitration against the company, the only fee required to be paid by
  the consumer is \$250. The company must bear the remainder of the consumer's share of the Filing Fee and all Case Management
  Fees.

JAMS agreement to render services is with the attorney, the party, and/or other representatives of the party.